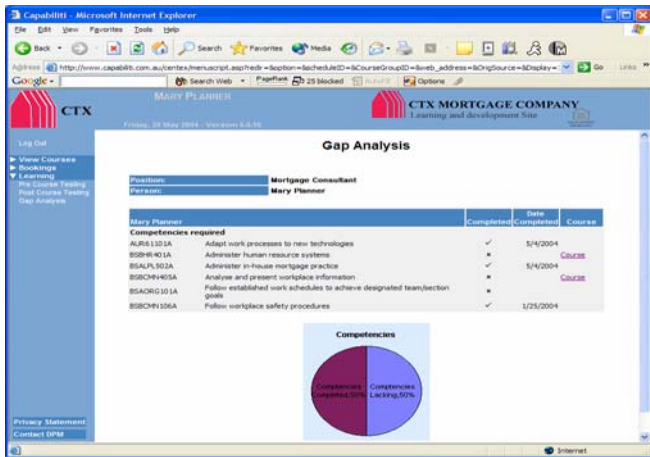


Capabiliti™ Learning Management System



A Learning Management System (LMS) is the backbone of your e-learning, regulatory and compliance and staff development initiatives.

Capabiliti™ LMS is enterprise level software to manage large and complex learning environments. It is a modular system based on standard technology platforms that will integrate with your existing IT infrastructure.

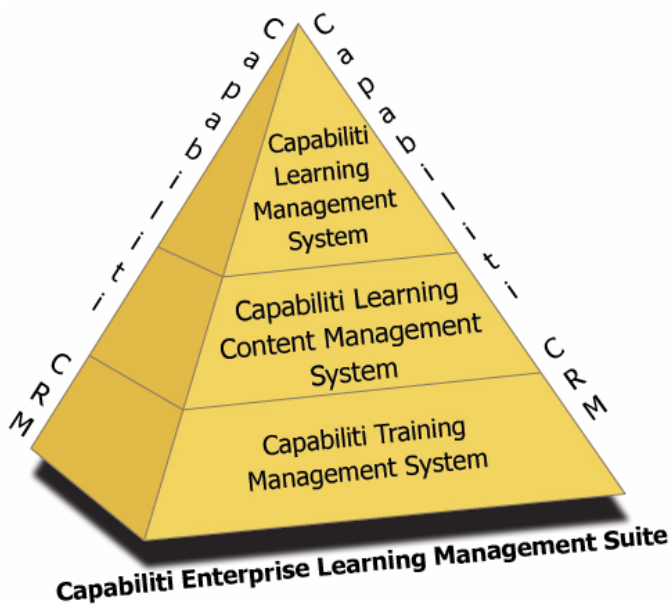
Capabiliti™ LMS enables you to assess, plan, deliver and manage your organizational knowledge, skills and capability.

Features

- Highly configurable software modules
- Centralizes training administration
- Open architecture compliant based on industry standards
- Complete web based application
- Skills Management and 360 degrees feedback mechanism
- Optional Hosting services
- Easily upgradeable
- Scalable to millions of users
- Lowest total cost of ownership in the industry

Business Benefits

- Manages all your organization's learning, knowledge, skills and their impact within organization
- Reduces the risks of regulatory non-compliance by automating the certification process, and centrally tracking and reporting compliance activities
- Shows individual, group and organizational competency gaps, matching those gaps to a prescribed curriculum to address those gaps. Develops a learning plan that is attainable and executable to close those identified gaps.
- Delivers the right learning to the right audience to achieve the right results.
- Enrolls and tracks entries in the course catalogue. Learners can access and enroll in event-driven classes and launch online courses.
- Fully enabled ecommerce engine allows the collection and management of all financial data.
- Learning metrics can be defined, tracked and reports generated
- Creates survey instruments and test assessments to collect data associated with evaluating the effectiveness and efficiency of learning programs. Includes tools to analyze the data collected



Capabiliti Enterprise Learning Management Suite



Competency Management	
Import Competencies	Yes
Import course information, incl. non-accredited courses	Yes
Provide info on underlying units associated with competencies	Yes
Provide info on elements of skills associated with each units	Yes
Assign Competencies to Job Titles / Positions	Yes
Assign Competencies to Assessments	Yes
Automatically assign competency to Learner Profile on successful course completion	Yes
Tracks Expiration Dates	Yes
Skills Gap Analysis	Yes
Association of skill gap with courses	Yes
Tracking and Management of skills certification compliance	Yes
Career Paths	
Support for both learner and manager driven development plan	Yes
Analytics to verify performance improvement and identify success pattern	Yes
Development plans mapped to business objectives and skills	Yes
Progress and completion tracking of development plans	Yes
360 Degree Feedback	Yes
Self and full 360 degrees competency assessment	Yes
Track Expiration Dates	Yes

HR Features	
Manage Job Titles and Positions	Yes
Record Job Position Descriptions including KPI's, Tasks and Responsibilities	Yes
"What if" analysis on desired jobs and organizations	Yes
Import Users	Yes
360 Degrees Feedback	Yes
Skills Gap Management	Yes
Integrate with existing HR systems	Yes

Collaboration Centre	
Contextual public and private threaded discussion forum	Yes
Support for attaching documents to discussion threads	Yes
Ability to subscribe to discussion threads	Yes
Support for both names and anonymous postings	Yes
Collaboration Center available for all learning modalities	Yes
Instant messaging with peers and experts	Yes
Support for a community of subject matter experts	Yes
Indexed knowledge base with archives of all expert interactions	Yes
Full text search of all collaboration centre learning	Yes
Response rating and tracking of response times	Yes
Ability to capture the context of the user when posting a question or insight	Yes
Analytics tool to report on collaborative activity by centre or by user	Yes
Discussion Groups	Yes
E-mail	Yes
Surveys	Yes
Whiteboard	Yes
Chat	3rd Party
Personal interaction between Trainer / Student	Yes



John Mazan
 Managing Director
 203.548.9951

Hugh Oakes
 Managing Director
 303.399.4767

Capabiliti@time2marketllc.com